

Strategic Plan: Child and Youth Mental Health Lead Agency Consortium

Who We Are

Vision

An exceptional system of mental health services for children and youth in Ontario.

Mission

Help Lead Agencies and their partners succeed in delivering value and improving access to equitable service.

Guiding Principles

- Always ask, "Does this make things better for children and youth?"
- Collaborate relentlessly.
- Know when to lead, know when to follow, know when to support.
- Remember that small steps thoughtfully made can make a huge difference.
- Be kind, because we'll never all agree.

Strategic Objectives

OBJECTIVE #1

Initiating the Consortium and its Governance

This one-time objective is a 'must-do,' and should be completed in the short term, after which it can and should be removed from the public-facing Strategic Plan.

PRIORITIES

Finalizing Decision-making and Voting Structures

Answer what decisions are brought before the full Consortium and how decisions are made

Determining Consortium Operating Structure

Determine how the Consortium approaches work – including considering such approaches as a staff-based model, or a volunteer Working Group model, or a hybrid

Providing Information to Lead Agencies

Create standardized approaches to information flow within the Consortium – and from external sources to within the Consortium – with clear protocols on what information should be shared, under what circumstances information is shared, and how it is shared

Ensure ongoing sharing of relevant information and explanation to the Lead Agency membership

OBJECTIVE #2**Supporting Lead Agencies**

This objective contains ongoing operational work the Consortium must do to fulfill its obligations to its membership, the Lead Agencies.

PRIORITIES**Accountability Agreements and Legislation Development in Conjunction with the Ministry**

Develop the Accountability Agreements for Lead Agencies

Create subcontracting approaches for service providers and Lead Agencies

Developing Lead Agency Best Practices and Operational Standards

Determine Lead Agency governance best practices

Create standard operational approaches for Lead Agencies

Creating Consistent Provincial Measures, Data Management, and Data Systems in Conjunction with the Ministry

Lead the development of success measures for Lead Agencies

Work with the Ministry and partners to create a common data system for Ontario

Partner with OCE and community providers to develop success measures of outcomes for children and youth

OBJECTIVE #3**Strategic Projects**

This objective focuses on province-wide projects that the Consortium opts to focus its efforts on as either a lead, or in support of another organization's leadership.

PRIORITIES**Working with External Partners and Government**

Maintain and grow a strong partnership with government to ensure two-way communication and collaboration on initiatives related to the Lead Agencies

Maintain and grow relationships with external partners to ensure clear understanding of the environment and to collaborate on initiatives where appropriate

Clarify roles between the Consortium, Lead Agencies, Regional Offices, CMHO, OCE, CMHA, and Parents for Children's Mental Health, among others

Integrating Ontario's Mental Health Systems

Lead conversations with organizations such as ASSIST, LHINC, YJO, CMHO, and OACAS, to provide strategic advice and support for integration initiatives locally between Lead Agencies and their local partners

Improving Equity in Community Services Available Across Ontario

Seek to partner with OCE to develop a methodology to determine the correct amount of core services to meet local demand