



Executive Director

Recognized throughout Southwestern Ontario as a leader in children's (birth-14 years) mental health, Vanier Children's Services provides innovative treatment programs and services for children, experiencing emotional and behavioural challenges. For over 50 years, Vanier Children's Services' mission has been to improve the lives of infants, children, youth and their families through the provision of mental health services and support based on clinical excellence, collaboration, partnerships, and system leadership. Appointed as "Lead Agency for Child/Youth Mental Health (CYMH) System Management" in London-Middlesex County (2014), Vanier is also accountable for community-wide Child/Youth Mental Health System Planning (MCYS: "Moving on Mental Health").

Working in partnership with Prime Management Group Inc., Vanier Children's Services is now actively recruiting for a proven, successful, and highly collaborative leader to join their dynamic team. Reporting to the Board of Directors, the Executive Director will provide visionary leadership to drive the mission of the organization, while collaborating with affiliated agencies to plan for improved Children/Youth Mental Health services within London-Middlesex County.

London is designated under the French Language Services Act, requiring the "active offer" of bilingual mental health care. Vanier works with its partners to improve French service capacity. Several Indigenous Communities reside within Middlesex County, whose residents Vanier both serves, and with whom Vanier strives to create collaborative connections. The Executive Director will have an understanding of these communities and appreciation of the diverse population of London and surrounding area.

In alignment with Vanier Children's Services' mission and vision, the Executive Director will provide strategic oversight and guidance to key internal and external stakeholders in planning, implementation, and evaluation of the agency's services, while supporting the organization's culture with thoughtful direction and guidance. The Executive Director will champion the agency's status as a training centre of choice for various educational institutions.

The Executive Director will safeguard a positive, inclusive, and accessible work environment for staff, ensuring appropriate training necessary to meet the organization's high professional standards. Additionally, this senior leader will support budgeting processes, monitor revenues and expenditures and assess risk management concerns.

The Executive Director will be a passionate, strategic leader with an engaging vision for continuing and executing the existing organizational strategies. Acting as the designated spokesperson for the Lead Agency, the Executive Director will liaise with community CYMH leaders and work in partnership with local government representatives to better serve the needs of the community. The Executive Director will also advocate for improved awareness and resources to support a more robust provision of mental health services for infants, children, youth, and their families.

As the successful candidate, you will have a minimum of a relevant Master's Degree with at least 10 years of proven organizational leadership experience at an operational and/or strategic level. Preferably, you will have experience working in a unionized, clinical environment with a demonstrated awareness regarding child and youth mental health.



Working with a voluntary Board of Directors, the successful candidate will work collaboratively with staff and community partners to address resource constraints against the increasing demand for CYMH services. You will have the ability to communicate and translate Vanier Children's Services vision into actionable outcomes, leveraging relationships and alliances with a wide variety of stakeholders.

Prime Management Group Inc. will be accepting all resumes and cover letters, in confidence from interested candidates. To express your interest in this opportunity, please submit your information [here](#). Requests for additional information on the role, and/or confidential suggestions or nominations may also be submitted.