## Building a Foundation of Equity, Diversity, Inclusion, and Belonging

# SYSTEM, **STRUCTURE &** PROCESS

Establish inclusive systems to maximize workforce potential and foster a thriving culture for all.

#### CARE, **EDUCATION &** RESEARCH

Empowering through Equity

> Embed equity, diversity, and inclusion in mental healthcare, research, and education to empower our workforce as agents of positive change, ensuring they feel seen, heard, and valued.

### PEOPLE, CULTURE & COMMUNITY

#### **Unified Diversity: Our Journey**

Invest in people to foster inclusive culture celebrating our differences and embracing what unites us as a community.

# vanier

Children's Mental Wellness

#### PARTNERSHIP, **ENGAGEMENT & SERVICE**

#### Bridge for Inclusive Care Continuum

Vanier's service exemplifies commitment to equity, diversity, and inclusion, fostering understanding and strenghthening community bonds.

#### AGENCY, COMMUNITY & **CLIENT-FAMILY EXPERIENCE**

#### **Creating Belonging Experiences**

Vanier fosters belonging and values diversity among agency, community, and clients and families. Leaders prioritize diverse representation and equitable decision-making, reflecting Vanier's core values.

Diversity is celebrated as a strength, with inclusion integral to daily life.

COMPASSION BELONGING ADVOCACY TRUST INNOVATION

