



Posting VCS #111 Clinical Manager, Professional Practice/Focused Family Therapy

Recognized throughout Southwestern Ontario as a leader in children's (birth-14 years) mental health, Vanier Children's Services provides innovative treatment programs and services for children, experiencing emotional and behavioural challenges. For over 55 years, Vanier Children's Mental Wellness' mission has been to improve the lives of infants, children, youth, and their families through the provision of mental health services and support based on clinical excellence, collaboration, partnerships, and system leadership. Appointed by the Ontario Government as "Lead Agency for Child/Youth Mental Health (CYMH) System Management" in London-Middlesex (2014), Vanier is also accountable for community-wide Child/Youth Mental Health System Planning (MCYS: "Moving on Mental Health").

Position Summary:

The Clinical Manager is responsible for providing operational leadership for programs and services in consultation with Clinical Directors, as appropriate.

The Clinical Manager is responsible for clinical supervision and will lead and support teams by fostering an environment of professional practice leadership, where ongoing learning, evidence-based practice and continuous quality improvement are integrated into practice, routinely demonstrated, and measured.

This position will ensure the delivery and implementation of the priorities outlined in the strategic plan; and ensure Vanier policies are followed.

The Clinical Manager will develop collaborative relationships with community partners.

Qualifications & Experience:

- A master's degree in a related field or combination of relevant education and experience will also be considered.
- Minimum five years' experience in a supervisory capacity in mental health services providing direct clinical supervision.
- Experience with strength based and relational focused child and family therapist treatment modalities.
- Experience with employee engagement, team management, and change management
- Training in a variety of treatment modalities including a supervised practicum in offering child and family services.
- Registration/certification in good standing with a College of Registered Psychotherapists of Ontario (CRPO) or Ontario Collage of Social Workers and Social Services Workers (OCSWSSW)
- Proven interpersonal skills in verbal and written communication.
- Expertise in program planning, design, and evaluation, organizing, directing, and marketing of services.
- A valid driver's license and access to a vehicle is required.

Apply to: Lesley Marriott, Human Resource Manager
@ lmariot@vanier.com

Vanier is committed to building a diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages women, Indigenous persons, persons with a disability and members of visible minority groups to apply.

Vanier is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

Vanier is committed to taking every reasonable precaution to protect employees, our clients/families, and the healthcare systems in the communities in which we serve. To protect the wellbeing of our employees and clients, full COVID-19 vaccination is an essential requirement of all positions at Vanier. As such, all offers of employment will be conditional upon either (i) proof of full COVID-19 vaccination or (ii) proof of need for accommodation under relevant human rights legislation, and Vanier's determination that the requested accommodation can be provided without undue hardship. You will be required to submit proof of full vaccination or proof of need for accommodation during our background screening process.

While we appreciate your interest, only those selected for an interview will be contacted. Any information obtained during recruitment will be used for employment recruitment purposes only, and not for any other purpose.
