



**18-month Contract - .5 FTE Registered Nurse/Registered Practical Nurse (17.5 hrs/wk)**  
**Posting VCS #123**  
**\$29.88 - \$37.58/hr.**

Recognized throughout Southwestern Ontario as a leader in children's (birth-14 years) mental health, Vanier Children's Mental Wellness provides innovative treatment programs and services for children, experiencing emotional and behavioural challenges. For over 50 years, Vanier Children's Mental Wellness' mission has been to improve the lives of infants, children, youth and their families through the provision of mental health services and support based on clinical excellence, collaboration, partnerships, and system leadership. Appointed by the Ontario Government as "Lead Agency for Child/Youth Mental Health (CYMH) System Management" in London-Middlesex (2014), Vanier is also accountable for community-wide Child/Youth Mental Health System Planning (MCYS: "Moving on Mental Health").

**Position Summary:**

A registered nurse/registered practical nurse in good standing with the College of Nurses of Ontario who attends to the medical needs of the children served by live-in and treatment classroom programs either by providing direct care as per the terms of the license of a registered nurse, or by coordinating the provisions of appropriate medical care. This role acts as the nursing resource to the entire agency, as needed for consultation.

**Qualifications & Experience:**

- Bachelor's degree in nursing (RN); Registered Practical Nurse Diploma
- Previous nursing experience in institutional and community settings involving children
- Training and/or experience in child development and behaviour management
- Excellent assessment skills, including demonstrated knowledge of crisis intervention skills for children and youth
- Holds a current active registration with the College of Nurses of Ontario (CNO)
- Certification in Psychiatric Mental Health Nursing, an asset.

**Duties & Responsibilities**

- Review client medical questionnaires and arrange for any medical attention as required through the family physician
- Meets with parent/guardian to review medical history, concerns, questions, or the recommended plan of treatment
- Reviews live-in clients immunization records to ensure compliance with public health's immunization program
- Receives all physician orders and processes them in preparation for the CYC's to administer as a delegated duty.
- Receives all medication incident reports, assesses level of risk, and completes a preliminary investigation.
- Provides feedback on all injury and medication incident reports to staff and supervisors, and escalates appropriate risks to clinical director
- Attends case conferences upon request pertaining to the child and family's health needs
- Documents pertinent medical information on the clinical record as per documentation standards
- Liaises with community physicians/, psychiatrists and other community professionals as required to support the clinical care needs of clients
- Responds to agency emergency medical situations
- Administers First Aid
- Arranges for medical attention
- Assesses children who are injured at the agency, if required, during nursing hours
- Completes agency forms as required
- Provides/arranges for any follow-up medical intervention
- Ensures there are adequate medications on hand for clients and to support leave of absences and discharges.
- Coordinates, trains, provides oversight, and supports the identified Med Mentors in dispensing medications as a delegated act.
- Coordinates and monitors the training of CYC staff in the safe handling and administration of medication and adherence to all medical policy/procedures

Apply to: Lesley Marriott, Human Resource Manager @ [lmariot@vanier.com](mailto:lmariot@vanier.com)

*Vanier is committed to building a diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages women, Indigenous persons, persons with a disability and members of visible minority groups to apply.*

*Vanier is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.*

*While we appreciate your interest, only those selected for an interview will be contacted. Any information obtained during recruitment will be used for employment recruitment purposes only, and not for any other purpose.*